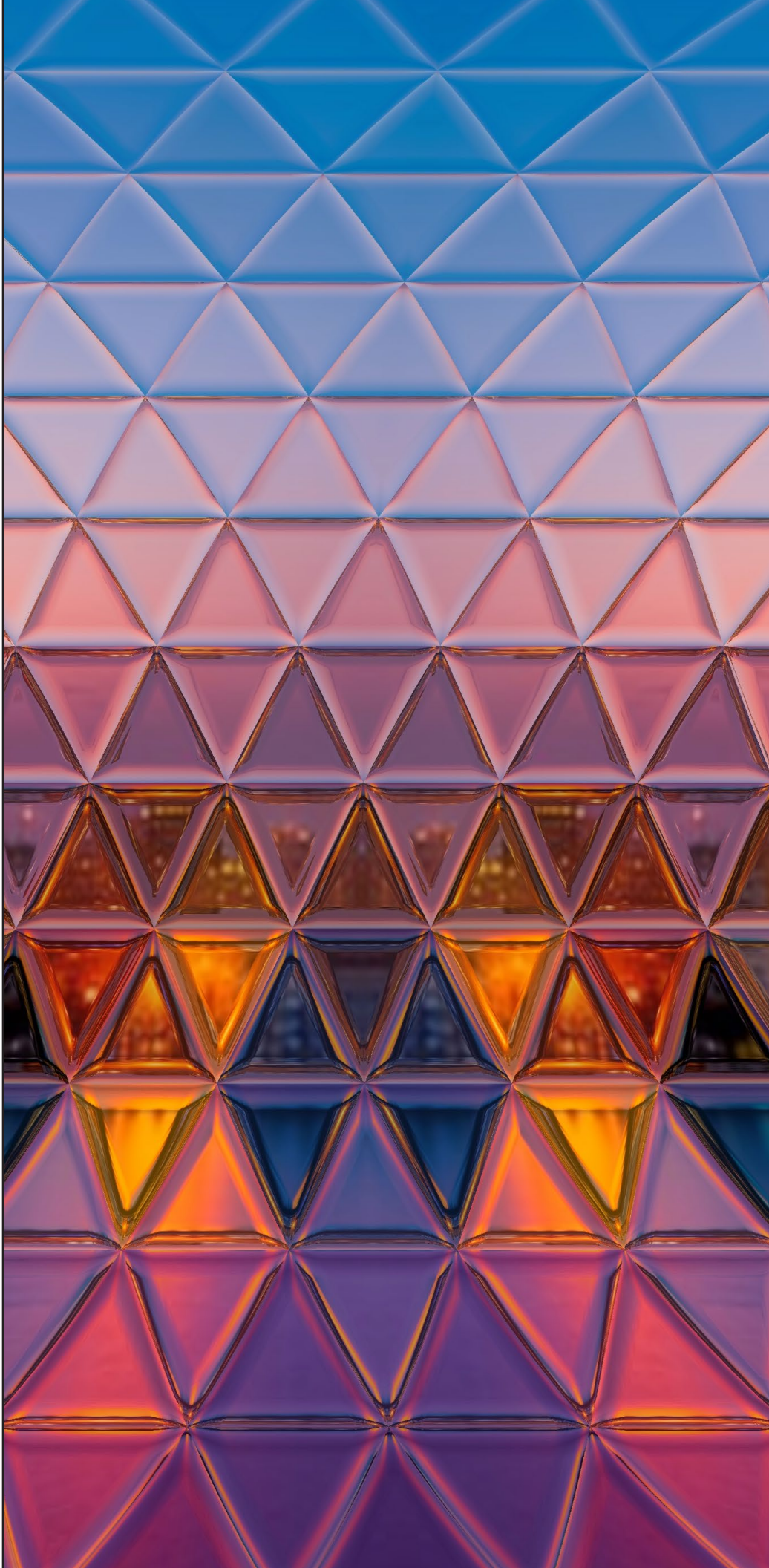


**ANNUAL
REPORT**

**20
23**

GIBSON DUNN



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Barbara L. Becker
Chair & Managing Partner

NOTE FROM BARBARA L. BECKER

In 2023, Gibson Dunn achieved another remarkable year of growth, and we are so proud of all that we accomplished for—and together with—our clients.

It has been a year of monumental deals. We closed one of the largest tech deals in history with VMware's sale to Broadcom, and announced one of the largest deals of the year, representing Pioneer in its sale to ExxonMobil. We also continued to garner significant litigation successes this year. In fact, we secured two victories for clients in the U.S. Supreme Court: one for Slack in a first-of-its-kind case addressing the right to sue under Section 11 of the Securities Act of 1933, and another for Meta in a pair of watershed cases concerning the scope of free speech online.

Our teams continue to go above and beyond, and their tremendous work was recognized in the industry. For the sixth consecutive year we were ranked No. 1 in *Global Investigations Review's* 2023 GIR 30, and for the seventh consecutive time we were named the D.C. Litigation Department of the Year in Labor & Employment by *The National Law Journal*. We were also named by *The National Law Journal* as winner in the 2023 Crisis Management and Government Oversight category, awarded "Law Firm of the Year" for both Appellate Practice and Mergers & Acquisitions Law by *Best Law Firms*[®], and recognized as the Texas Regional Litigation Department of the Year by *The American Lawyer*—to name only a few recent accolades.

The work we do has been supported by strategic growth across our platform. In 2023, we welcomed 185 new associates and promoted one of our largest ever classes of partners at Gibson Dunn—a group of 37 exceptional lawyers. We also brought in excellent lateral talent—115 lateral associates and of counsel and 27 lateral partners firmwide.

We have been investing in the extraordinary practices we have around the firm, continuing and building on our tradition of bringing the best teams across groups and offices to each matter. We deepened our litigation, investigations, and regulatory bench, including in administrative law, appellate and constitutional law, artificial intelligence, fintech and digital assets, financial institutions, general litigation, intellectual property litigation, privacy, cybersecurity, and data innovation, and securities enforcement. And on the transactional side, the same was true for our business restructuring and reorganization, capital markets, energy, finance, investment funds, mergers and acquisitions, private equity, projects and infrastructure, and real estate groups.

And we continued to expand our presence in key geographies, including in Texas, London, and the Middle East. We opened an office in Abu Dhabi at the beginning of the year, opened an office in Riyadh this fall, and brought in stellar lawyers to join our fantastic talent in the region—our team across our Abu Dhabi, Dubai, and Riyadh offices is now 45 members strong.

Importantly, as we have continued to grow in numbers, practice offerings, and global reach, we have also continued to deepen our commitment to giving back to the world around us. Through our pro bono practice we have the opportunity to tackle matters of great social import, including defending constitutional rights and equal protection under the law, providing counsel to nonprofits and NGOs doing critical work around the globe, and representing domestic violence survivors, veterans, and asylum seekers to help them navigate the legal process. We were honored that the Lawyers' Committee for Civil Rights Under Law named us their 2023 Robert F. Mullen Pro Bono Award recipient, in recognition of our exemplary volunteer legal services.

In our DEI work, we were one of the first law firms to create a multidisciplinary DEI task force in the wake of the U.S. Supreme Court's affirmative action decision, and have counseled dozens of clients regarding the ruling. We also became one of the first law firms to achieve Management Leadership for Tomorrow (MLT) Black Equity at Work Certification—an important milestone in the pursuit of Black equity, and racial equity generally, in the workplace. We also won the Minority Corporate Counsel Association's Thomas L. Sager Award, celebrating our efforts to champion a more diverse and inclusive workforce and our sustained commitment to improving the hiring, retention, and promotion of diverse attorneys.

This has been a tumultuous year in the world around us. Through difficult times, our firm's community has always been and continues to be an enormous source of strength for me. Thank you for being part of that community, and to our clients, thank you for your continued partnership.

We have accomplished remarkable things together this year—and we have so many opportunities still ahead. Wishing you all a happy new year.

A handwritten signature in black ink, appearing to read "Barbara". The signature is written in a cursive, flowing style.

A TRIBUTE TO KEN DORAN

by Ted Boutros

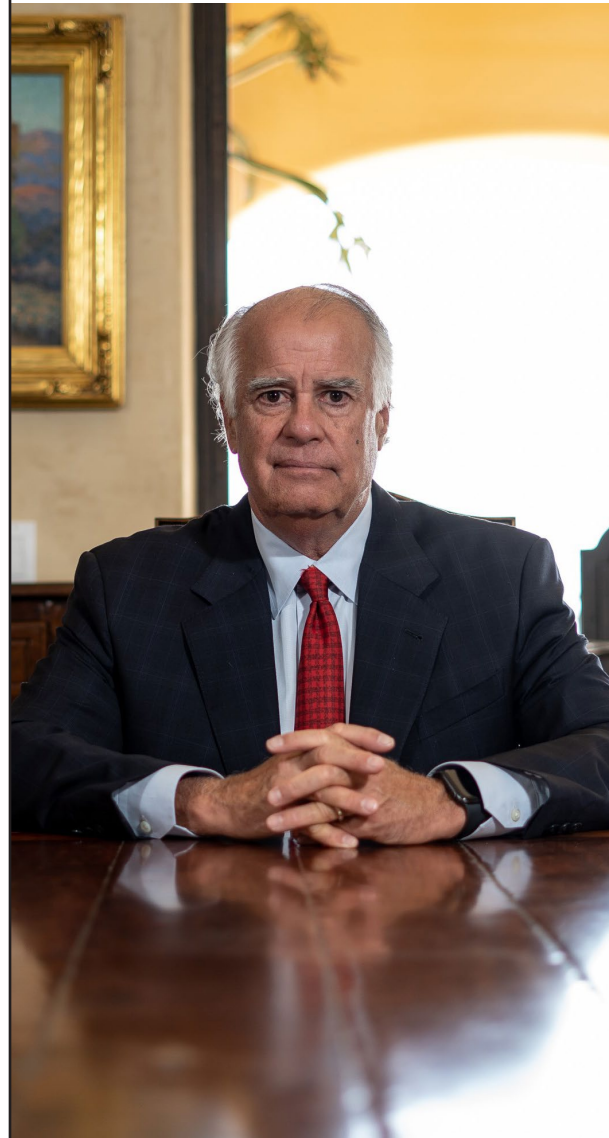
It's official: Ken Doran is retiring from Gibson Dunn after 42 years at the firm, 19 of those while serving as our transformational Chair and Managing Partner, and after having achieved his oft-stated, overriding goals of vaulting us into the most elite ranks of law firms around the globe and providing the highest quality legal services to our clients, while fostering a distinctive, collegial, collaborative culture in the partnership. I had the privilege of working side-by-side with Ken on the firm's Executive and Management Committees for many years and witnessed first-hand how he led us through tumultuous times in the world with vision, wisdom, judgment, tenacity, humor, honesty, kindness, empathy, creativity, and yes, fiscal brilliance.

It's simply impossible to fully capture Ken's far-reaching impact on the firm and its success and identity now and into the future. But let me try.

Ken has been a bold leader from his earliest days as a partner. Among other things, while maintaining his own vibrant corporate practice, he led a firm-wide movement to change and diversify the composition of the firm's governing body, the Executive Committee—which at the time consisted of only our most senior partners—to add more junior, fixed-term members, and to reform our partner compensation system to make it more transparent, predictable, equitable, and attuned to serving our clients' legal needs in the most effective way possible.

Ken served in the inaugural class of fixed-term Executive Committee members and also served on the Management Committee. When I joined the Executive Committee for a fixed term in 1998, I was struck by how much influence he had and how much respect everyone on the Committee had for his ideas and views. I could tell he was going places!

When Ken took over from Wes Howell as Chair and Managing Partner in 2002, the United States was still reeling from the 9/11 attack, and the world remained in a state of great uncertainty for the rest of that decade, with wars in Iraq and Afghanistan and the Great Recession of 2008 presenting unprecedented challenges for global businesses and law firms; in 2021, the year he turned over the reins to Barbara Becker, we were still confronting the historic disruptions and tragedies of the global pandemic. In the face of all these immense challenges and more, Ken inspired and guided us to record-breaking new heights.



We expanded our global footprint, going from 11 offices to 20 during Ken's tenure, breaking into the important Houston market, and strengthening our international presence by adding offices in places like Munich, Brussels, Dubai, Singapore, Hong Kong, Beijing, and Frankfurt. Our headcount increased 110% between 2002 and 2021, from 807 to 1,694, and the number of partners increased from 246 to 463, with our New York, Washington, D.C., and Dallas offices in particular showing explosive growth across core practices areas.

During this period, we also rocketed into the stratosphere of key Am Law 100 rankings, including the A-List, which measures not just financial performance, but also associate satisfaction, commitment to pro bono, and diversity. We were named the Am Law Litigation Department of the Year a record four times while Ken was our leader.

For Ken, success as a law firm meant not just building a blue-chip client base, a world-class brand, and financial success—he also made the firm's people a top priority. Ken immersed himself in lateral partner recruiting, and in associate and partner development, building the deep talent pool that is our lifeblood. Soon after he took over, he convened a Diversity Task Force, which led to the appointment of our first Chief Diversity Officer; ethnically diverse attorneys increased from 16% to 36%, and female attorneys from 35% to 42%. He also urged us to appoint our first pro bono partner and chair, and to ramp up our pro bono work, and we did: pro bono hours jumped from 25,000 in 2002 to 152,000 in 2021. And he has always treated everyone at the firm with decency, respect, and compassion.

In short, as Ashish Nanda, a senior lecturer at the Harvard Business School who studies leadership, told *The American Lawyer* when it named Ken its 2020 Distinguished Law Firm Leader, "Very often when professional service firms grow, they struggle to maintain high performance and a strong culture. What Ken has done extremely well in going through this journey of growth with Gibson Dunn is that he has maintained a sense of culture and values in the firm."

Finally, on a personal note, I want to thank Ken for all he has done through the years to help me grow as a lawyer and as a person, and for making Gibson Dunn a place where I could thrive and succeed and at the same time be happy. The themes, values, and messages that Ken has emphasized for so many years are now hard-wired into our firm and our culture. I see it every day, and it's a big part of what makes this the greatest law firm on the planet.



Ken inspired and guided us to record-breaking new heights.

PRACTICE GROUP HIGHLIGHTS

It has been a busy year across our practice groups, and we are pleased to share a selection of our litigation wins and transactional highlights. Our work was characterized by the significant breadth and depth of the matters on which we advised clients, across all our 21 offices.

We are also excited to spotlight our Artificial Intelligence; Privacy, Cybersecurity, and Data Innovation; and Projects and Infrastructure Practice Groups, which have grown and continue to evolve as we partner with our clients on cutting-edge issues.



Litigation Matters

Abbott Labs

Secured a defense victory for Abbott Labs in an important age discrimination jury trial in federal court in New Jersey. The jury returned with a defense verdict after 30 minutes.

Ad Hoc Group of PG&E Trade Creditors

Won Ninth Circuit reversal for an ad hoc group of PG&E trade creditors in a bankruptcy appeal concerning a question of first impression as to whether a solvent debtor must pay unimpaired creditors post-petition interest at rates governed by state law, as opposed to the federal judgment rate. Also successfully defended petition for certiorari to the U.S. Supreme Court.

Apple

[Secured affirmance from the Ninth Circuit of a historic victory for Apple, defeating Epic Games' antitrust attacks on Apple's App Store and business model.](#)

Block

Secured dismissal, and affirmance by the Delaware Supreme Court, of a shareholder derivative action against the Board of Directors of Block (f/k/a Square) arising out of Square's acquisition of the music streaming service TIDAL.

Chevron

[Secured a unanimous California Supreme Court decision for Chevron in an oil and gas preemption case concerning a local ordinance prohibiting certain oil production methods.](#)

Churchill Downs

For Churchill Downs, defeated a motion for preliminary injunction and won dismissal of a complaint filed by horse trainer Bob Baffert concerning his suspension.

City of Grants Pass, Oregon

Persuaded the U.S. Supreme Court to grant certiorari and decide whether the enforcement of generally applicable laws regulating camping on public property constitutes "cruel and unusual punishment" prohibited by the Eighth Amendment. The Supreme Court's grant of review comes after hundreds of amici—including 20 states, California Governor Gavin Newsom, dozens of cities, and myriad community and business groups—told the Court that the Ninth Circuit's unprecedented interpretation of the Eighth Amendment has contributed to the growing problem of encampments in cities across the West.

Danimer Scientific

Secured a full dismissal with prejudice for Danimer Scientific of a securities class action related to alleged "greenwashing" statements about the company's products used in biodegradable plastic utensils and packaging.

Dell and VMware

Obtained an unprecedented directed verdict of no infringement for Dell and VMware in a \$435 million patent infringement case in the Western District of Texas.

Deon Jones

Achieved a historic victory for pro bono client Deon Jones when a federal jury returned a unanimous verdict in his favor, finding that a Los Angeles Police Department officer violated Mr. Jones's Fourth Amendment rights by shooting him in the face with a rubber bullet during a demonstration in the wake of the George Floyd murder.

Enterprise

Secured decertification for Enterprise Mobility of a nationwide FLSA collective action.

Litigation Matters

Fearless Fund

Defeated a preliminary injunction in litigation filed against the Fearless Fund and the Fearless Foundation, alleging that its grant program for companies run by Black female entrepreneurs violates Section 1981. On appeal to the Eleventh Circuit Court of Appeals.

Harry Winston

Secured a complete defense verdict in June 2023 for Harry Winston after week-long jury trial in a whistleblower suit brought by a former senior employee. The jury returned a defense verdict after deliberating for ten minutes.

IT Ltd.

Secured one of the largest awards of 2023 of over \$1.65 billion for IT Ltd., a joint venture between Agility Public Warehousing Company and Orange, S.A. (formerly France Telecom), in a high-profile ICC arbitration against Sirwan Barzani, CS Ltd., and Korek Telecom Company, an Iraqi telecoms company headquartered in Erbil. The dispute related to IT's investment of over \$800 million in Korek.

Journalist Josie Huang

Secured a court finding of factual innocence and a record settlement for journalist Josie Huang related to her violent and unlawful arrest by the L.A. County Sheriff's Department while reporting on a protest, which included a \$700,000 payment, the largest award to an individual journalist whose rights were violated while covering the 2020 protests, and mandated retraining of sheriff's deputies on press rights.

Lowe's

Won dismissal for Lowe's of a putative class action alleging violations of the Fair Credit Reporting Act in connection with pre-employment background checks.

Luminant

Before the Third Court of Appeals of Texas, won a blockbuster decision on behalf of Luminant overturning the Texas Public Utility Commission's de facto price-setting rules that controversially hiked electricity rates during Winter Storm Uri. The far-reaching ruling affects billions of dollars in transactions for power generators and consumers alike.

Major Restaurant Chain

Won an important decision from the California Court of Appeal rejecting on the merits a California suitable seating PAGA action.

Meta

Won summary judgment for Meta, defeating the D.C. Attorney General's consumer protection civil enforcement action relating to Meta's response to Cambridge Analytica.

Meta

Successfully represented Meta before the U.S. Supreme Court in a pair of watershed cases concerning the scope of free speech online.

PacifiCare

Secured a trial court win for PacifiCare, a UnitedHealth Group affiliate, against California's insurance commissioner in long-running litigation, persuading the California court to vacate a \$173 million penalty that the commissioner issued under the Unfair Insurance Practices Act.

SCLiquor

Scored a hard-fought win for Jay-Z's SCLiquor in an intense battle with a Bacardi subsidiary, resolving over 10 actions with a negotiated transaction over D'Usse, a premium cognac company.

Litigation Matters

Serta Simmons Bedding

Achieved a milestone summary judgment victory followed by a sweeping victory at trial in the Serta Simmons Bedding dispute in Bankruptcy Court in Texas, validating a market-leading transaction that provided Serta Simmons Bedding with new liquidity and capital structure relief in order to ensure its survival during the early days of the COVID-19 pandemic. The trial—where we successfully represented an ad hoc group of lenders including Eaton Vance, Invesco, Barings, and Credit Suisse Asset Management—was closely watched in the financial world and represents a seminal decision related to position enhancement transactions.

Slack Technologies

Obtained a 9-0 win for Slack Technologies in the U.S. Supreme Court, after litigating in the Northern District of California and the Ninth Circuit, in key industry-shaping litigation regarding Section 11. It was the first securities and derivative suit relating to going public through a direct listing.

State Farm

Secured a unanimous appellate victory for State Farm from the Ninth Circuit in a closely watched insurance policy coverage case, affirming the district court's grant of summary judgment on statute of limitations grounds.

Tenet Healthcare

Won full dismissal of putative ERISA class action for Tenet Healthcare alleging that the company caused millions of dollars in losses by breaching its fiduciary duties to monitor the fees and expenses for USPI's 401(k) retirement plan.

TikTok and ByteDance

Obtained a complete defense verdict for TikTok and ByteDance following a seven-day trial in a \$350 million federal trademark case over TikTok's "stitch" tool. Gibson Dunn was hired just a few months before trial after the district court had denied TikTok's summary judgment motion and after discovery was complete.

Uber and Postmates

Successfully represented Uber, Postmates, and individual drivers in their high-profile lawsuit claiming that California Assembly Bill 5, which expanded the stringent "ABC test" for employee classification to the entirety of the California Labor Code and Unemployment Insurance Code, arbitrarily discriminated between similarly situated companies in violation of the federal Equal Protection Clause. In March 2023, in a unanimous opinion, the Ninth Circuit reversed the district court's dismissal, marking the first and only successful challenge to AB 5. Rehearing *en banc* granted in December 2023.

Uber, Postmates, and Grubhub

Convinced the First Circuit, Third Circuit, and Massachusetts Supreme Court that the claims of drivers who use the Uber, Postmates, and Grubhub apps, respectively, may be compelled to arbitration under the Federal Arbitration Act because they fall outside the statute's exemption for workers engaged in interstate commerce.

UBS

Defending a Second Circuit victory for UBS before the U.S. Supreme Court in a precedent-setting whistleblower case. The case was argued before the U.S. Supreme Court in October 2023.

Vistra and Luminant Generation

Obtained victories for Vistra and Luminant in litigation stemming from Winter Storm Uri, securing reversal from the Houston Court of Appeals of the MDL court's refusal to dismiss billions in personal injury and property claims against Vistra and other Texas generators.

Transactions

Abertis Infraestructuras

Represented Abertis Infraestructuras in connection with a \$3.3 billion investment in a group of toll roads in Puerto Rico.

ADNOC and ADNOC Gas

Advised Abu Dhabi National Oil Company (ADNOC) and ADNOC Gas plc in relation to the initial public offering (IPO) of ADNOC Gas, the largest-ever listing on the Abu Dhabi Securities Exchange (ADX) and, at the time, the largest IPO globally in 2023.

Asterion Industrial Partners

Represented a group of lenders in relation to the financing aspects of the acquisition by Spanish investment management firm Asterion Industrial Partners of Essen, Germany-based energy utility company STEAG GmbH from Kommunale Beteiligungsgesellschaft mbH & Co. KG. The transaction gives STEAG an enterprise value of around €2.6 billion.

CABEI

Advised the Central American Bank for Economic Integration, a multilateral, Honduras-based development bank focused on regional integration, on the pricing of a \$1.25 billion global bond due 2026 under its Social Bond Framework, its largest bond issuance to date and inaugural listing on the London Stock Exchange.

CDC

Advised Caisse des Dépôts et Consignations, a French state-owned financial institution, on its distressed acquisition, alongside a consortium of French leading insurers, of a majority stake in French group Orpéa, a leading global player in elderly care, rehabilitation care, and mental health care operating in more than 20 countries.

Elliott Investment Management & Private Equity Consortium

Advised Elliott Investment Management as a member of a private investment consortium in connection with its \$7.1 billion acquisition of Syneos Health, Inc., a fully integrated biopharmaceutical solutions organization. We also advised the consortium, which included Patient Square Capital and Veritas Capital, in connection with \$3.2 billion of senior secured credit facilities and \$1 billion of senior secured high-yield notes, the proceeds of which were used to finance a portion of the acquisition. This was one of the largest LBOs and associated syndicated debt financing transactions of 2023.

Endo International

Representing the Ad Hoc First Lien Group as a lead constituency in connection with the restructuring of extensive opioid and other tort claims and approximately \$8 billion in financial debt claims and related transactions in the ongoing Chapter 11 cases of Endo International plc, a global pharmaceutical company with specialties in urology, men's health, orthopedics, and endocrinology.

energyRe

Represented energyRe, LLC in raising a \$1.2 billion capital package to support the expansion of its large-scale renewable energy portfolio. The capital package includes committed capital investments that will be provided by Glenra Capital and Elia Group.

Envision Healthcare

Advised the Ad Hoc Group of First Lien Lenders in Envision Healthcare's Chapter 11 cases, which restructured \$9.4 billion in liabilities and inter-company debt, and the separation of Envision's physician services and ambulatory surgical center businesses. Envision is a national medical group delivering care to more than 30 million patients each year.

Exeter Property Group

Represented Exeter Property Group in the formation of EQT Exeter Industrial Value Fund VI, a \$4.9 billion value-add real estate fund focused on industrial/logistics properties throughout the U.S.

Ford Motor Credit Company

Advised the underwriters for the public offerings by Ford Motor Credit Company, Ford Motor Company's financial services subsidiary, of \$2.75 billion aggregate amount of 6.95% Notes due 2026, Floating Rate Notes due 2026, and 7.35% Senior Notes due 2030.

Hexa Philippines Holdings Company

Advised Hexa Philippines Holdings Company, a portfolio company of I Squared Capital Advisors (US) LLC, in connection with its acquisition from Apex Energy Limited (Malaysia) of Tuy Solar Power Corporation, a special-purpose vehicle to develop and own a ground-mounted solar power generating project in the Philippines.

Kennedy-Wilson Holdings and Fairfax Financial Holdings

Advised Kennedy-Wilson Holdings, Fairfax Financial Holdings, and other purchasers in the acquisition of a \$5.4 billion real estate construction loan portfolio from Pacific Western Bank.

Kingdom of Saudi Arabia

Represented the Kingdom of Saudi Arabia as borrower in connection with an \$11 billion Senior Unsecured Term Loan Credit Facility coordinated and arranged by the Industrial and Commercial Bank of China, Dubai (DIFC) Branch. This was one of the largest loans in EMEA in 2023.

KKR

Advised KKR Health Care Growth Fund II on its investment in German biopharmaceutical research and development company Coriolis Pharma. As part of the deal, Coriolis Pharma will enter into a strategic growth partnership with Frontier Biosolutions, a global pharma services platform newly formed by KKR and Flerie Invest AB.

Oakland A's

Advised the Oakland A's Major League Baseball team in its efforts to develop a new stadium and ancillary development, first in Oakland and then in Las Vegas. As its primary real estate counsel, we have been negotiating a Development Agreement and Ground Lease with the Clark County Stadium Authority, as well as numerous agreements with neighboring property owners to acquire land and address cross-easement rights.

Otro Capital and RedBird

Advised private investment firms Otro Capital and RedBird Capital Partners on their €200 million investment, representing a 24% equity stake, in Alpine Racing, a Formula One (F1) team and top-4 finisher at the 2022 F1 World Championship. Otro Capital and RedBird Capital Partners, along with Maximum Effort Investments (led by actor Ryan Reynolds), bring a combination of successful sports and media expertise and operational expertise in building high-growth companies, aligning with Alpine's growth strategy and sporting ambitions in Formula One.

Ovintiv

Advised Ovintiv Inc. as borrower and issuer's counsel in connection with the financing of its \$4.275 billion acquisition of Midland Basin assets from EnCap Investments L.P., an energy-focused private equity firm. Following the transaction, Ovintiv was added to the S&P 400 Index.

Transactions

Pioneer Natural Resources

Advised Pioneer Natural Resources, an independent oil and gas exploration and production company, on its \$64.5 billion merger with ExxonMobil. The merger will create a leading high-quality, undeveloped U.S. unconventional inventory position.

Platinum Equity

Advised Platinum Equity and its portfolio company Solenis, a manufacturer of specialty chemicals used in water-intensive industries, on Solenis's \$4.6 billion acquisition of Diversey Holdings, a hygiene, infection-prevention, and cleaning solutions provider, including a significant rollover from Bain Capital.

Trinity Investments

Represented Trinity Investments and a purchaser consortium on the \$835 million acquisition of The Diplomat Beach Resort in Hollywood, Florida, from a Brookfield private real estate fund.

VMware

In the largest technology deal ever, represented enterprise software innovator VMware as lead corporate and antitrust counsel in its \$92 billion merger with Broadcom, a global technology leader in semiconductor, data center hardware, and infrastructure software solutions.

Xylem

Advised Xylem, a global water technology company, on its \$7.5 billion acquisition of Evoqua, a mission-critical water treatment solutions and services provider. The combination creates the world's most advanced platform of capabilities to address customers' and communities' critical water challenges.

Zensho Holdings

Advised Zensho Holdings on its \$621 million acquisition of The Snowfox Group. Zensho Holdings is Japan's premier food service company based on sales and operates a diverse network of branded restaurants serving sushi, beef rice bowls, and other Japanese fast food such as Sukiya, CoCos, and El Torito.

SPOTLIGHT ON PRACTICES

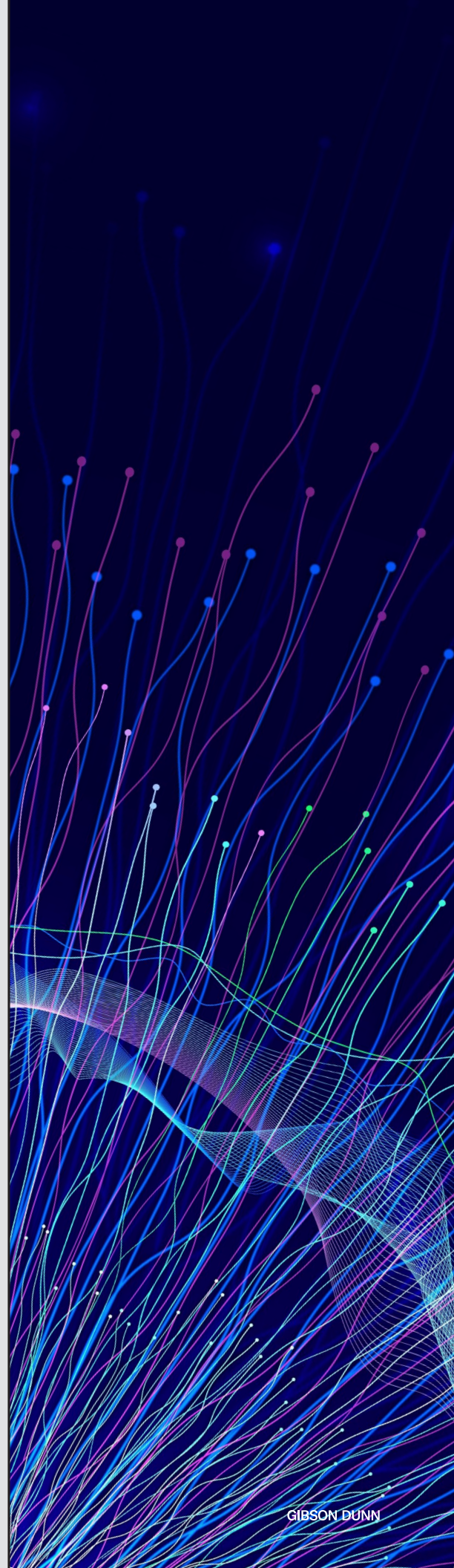
Artificial Intelligence

Artificial intelligence (AI) is a dynamic and rapidly evolving field with a wide range of legal implications that captured the public's imagination and experienced explosive growth in 2023. Our AI Practice Group—founded in 2018—has been at the cutting edge of the space and features a market-leading global team with exceptional, multi-disciplinary expertise and a proven track record of guiding our clients through the development, commercialization, and use of AI systems and tools. The AI Practice Group:

- Represents clients in cutting-edge AI regulatory investigations and defends them in litigation that probes clients' development and use of AI by a host of U.S., EU, and other regulators around the world.
- Supports some of the most complex negotiations and transactions focused on AI—from licensing, deploying, or purchasing AI tools or content to strategic investments and funding rounds in market-leading AI companies.
- Actively participates in shaping the emerging AI-related regulatory landscape and offers deep legal and technical expertise across a broad range of subject matter including privacy, intellectual property, employment, antitrust, commercial transactions, and regulatory compliance.

Many of our AI lawyers have technical backgrounds and have held senior leadership positions at major technology companies and served as regulators and government officials in the U.S. and countries across Europe and Asia. Their deep understanding of the industry's inner workings provides clients with unparalleled insights into the legal and regulatory implications of AI, enabling them to make informed decisions and navigate the complex AI landscape with confidence. The team fosters a collaborative spirit, working closely with legal, product, and privacy teams at technology companies—an approach that ensures AI products are developed and deployed responsibly, adhering to ethical principles and regulatory requirements while balancing innovation with business goals.

Our lawyers are at the forefront of thought leadership on AI legal issues, and are regularly featured in national and international media outlets, speak at industry events, and publish articles and reports. Our thought leadership and advocacy help shape policy discussions around AI and have made our firm a valuable resource for clients and the broader legal community.



Privacy, Cybersecurity, and Data Innovation

Our Privacy, Cybersecurity, and Data Innovation Practice Group brings together a global team of former in-house executives and technologists, former regulators, prosecutors, and government leaders, and cross-disciplinary experts from our regulatory investigations, litigation and appellate, corporate, crisis management, and compliance practices. Our practice stands out for the remarkable breadth of high-stakes matters we handle, our many successes for clients in cross-border regulatory and multijurisdictional matters, and our deep technical knowledge of data-driven business models. Our approach is to design holistic and innovative strategies and advocacy that protect and advance our clients' core business goals in the face of the most challenging regulatory, litigation, and strategic threats.

We regularly advise market leaders, emerging innovators, and disruptors in a wide range of industries around the world, using our experience and pragmatic approach to design solutions and achieve successful outcomes in the face of uncertain and undefined digital regulation and enforcement. Our work ranges from high-stakes FTC, DFS, CFPB, state AG, and global DPA regulatory investigations (in many cases, avoiding enforcement even in top-priority regulatory matters), to complex class action and tech-related consumer protection litigation and criminal matters, global data strategies, and compliance program development, as well as privacy and data diligence for corporate transactions. We work actively with clients to shape agency rulemaking on key issues and to lay the groundwork for successful challenges to agency rules and authority. Our team represents numerous leading technology clients in investigations and enforcement actions before a range of U.S., EU, UK, and global regulators. We regularly handle significant technology litigation matters, including disputes related to privacy violations and data misuse allegations, trade secrets, intellectual property, and cybersecurity breaches. We also advise public company boards on implementation and oversight of cybersecurity programs and have assisted numerous companies in responding to cybersecurity threats and incidents. We developed the Art of Product Counseling Method™ and have led multiple client teams in training and implementing the leading model for business-forward product counseling.

We are widely recognized as the leading law firm in privacy, cybersecurity, and data innovation. Gibson Dunn is recognized as an Elite firm and ranked Band 1 Nationwide in Privacy & Data Security: Litigation by *Chambers USA. Global Data Review* named Gibson Dunn the #1 law firm for Investigations in 2023. The report noted that our work puts us “at the forefront of the development of data privacy and cybersecurity law around the world.” The firm has been named Cybersecurity & Privacy Practice Group of the Year by *Law360* in three of the past seven years, and BTI Consulting Group recognized the firm as the Best of the Best Firms in Cybersecurity/Data Privacy Litigation.

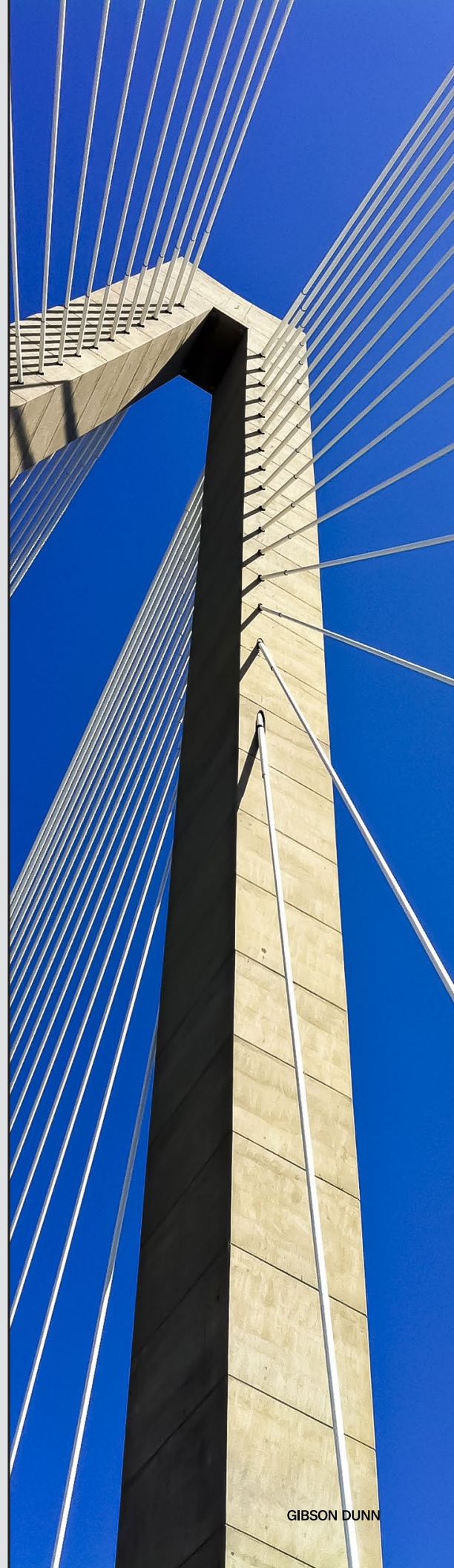


Projects and Infrastructure

Our leading Projects and Infrastructure Practice Group is known for its deep understanding of the industrial, commercial, financial, and political issues that are inherent in the development, financing, construction, and operation of major infrastructure projects all over the world, particularly sponsor-side representation. The group has grown significantly this year with the addition of eight new partners and several new of counsel and associates. A truly global practice, our lawyers sit across 15 offices in seven countries and work seamlessly together to bring their wealth of experience throughout the life cycle of a project to clients in more than 60 countries around the globe, including sponsors and developers, governments, contractors, commercial and investment banks, institutional lenders, and equipment suppliers.

Our expertise covers all the financing structures contemplated by major projects, including commercial bank loans and credit facilities, taxable and tax-exempt bonds (including note private placements and private activity bonds), other capital market issuances, and any combination thereof. The team also frequently represents clients in the acquisition or disposition of infrastructure assets and brownfield and greenfield projects. We have the experience and the flexibility to shift from one financing solution to another as a transaction necessitates. Our advice also spans all major infrastructure sectors, including toll roads, bridges, airports, water and waste-water projects, campus utility systems, court houses, ports, fiber networks, towers, pipelines, parking facilities, stadiums, schools, hospitals, and other public-use facilities. Our team's recent deals highlight the breadth of the practice's coverage.

Our practice group is known in the market for its innovation in advising on the financing of complex projects and is recognized by several leading industry publications such as *Chambers and Partners*, *The Legal 500*, *IFLR1000*, *Law360*, *Infralogic*, and *IJ Global*. In 2023, the U.S. team was ranked Band 1 for Projects: PPP – USA Nationwide by *Chambers and Partners*. The team has been recognized as a leading practice for more than a decade and has also been awarded several Deal of the Year awards by *IJ Global*, *IJ Investor*, and *Infrastructure Investor*, including most recently Restructure Deal of the Year: North America – MTA Purple Line PPP by *IJ Investor 2023* and the Global Infrastructure Deal of the Year for the Global M&A Atlas Awards 2023.



SPOTLIGHT ON THE MIDDLE EAST

Abu Dhabi

Gibson Dunn has had a long commitment to the Middle East, representing the region's largest companies and financial institutions, including prominent government-affiliated entities, for more than 40 years. This year saw major developments: the opening of two new offices in the region, and significant expansion through the hire of a number of best-in-class lawyers and the internal promotion of our outstanding talent.

In January, we announced the opening of our Abu Dhabi office in the Abu Dhabi Global Market in recognition of its evolution into a global energy, finance, and commerce center. We hired a seven-lawyer team in the United Arab Emirates, including three partners: Renad Younes, Samuel Ogunlaja, and Laleh Shahabi. This was the latest exciting development for Gibson Dunn in a region with tremendous opportunity and expected continued growth.

At the same time, Jade Chu joined the firm as a partner in the Dubai office, and newly promoted private equity lawyer Hanna Chalhoub and international arbitration lawyer Nooree Moola stepped into the partnership in Dubai.



With our leading international practices in energy, project finance, M&A, capital markets, regulatory, and international arbitration, expansion in Saudi Arabia was a natural step. In November, the firm opened its Riyadh office with a team that included seven partners, each of whom has extensive experience working with clients in Saudi Arabia: Megren Al-Shaalan, Mohammed Bashir, Mahmoud Abdel-Baky, Jonathan Langley, Mohamed AlHasan, Lars Petersen, and Ibrahim Soumrany. The new Riyadh office will provide a deep bench of talent for clients to draw upon, advising on domestic and international matters relating to administrative law and regulatory, public policy, mergers and acquisitions, capital markets, project development and finance, and arbitration.

We have a market-leading presence in the Gulf with world-class practitioners, and in the past 12 months we added 14 new partners and 19 new associates, the largest investment made in the region by any international firm during this time. Our new offices in Abu Dhabi and Riyadh, together with Dubai—and the stellar talent in them—represent the next exciting phase of Gibson Dunn’s growth in the region.



ACCOLADES

We are honored that our work for clients has been publicly recognized, and proud to share a selection of the accolades bestowed on Gibson Dunn this year.



Accolades



**Gibson Dunn
is the gold
standard.**

—*Chambers USA 2023*

The American Lawyer

Gibson Dunn was ranked among *The American Lawyer's* 2023 A-List, recognizing the top 20 firms based on revenue per lawyer, associate satisfaction, diversity, pro bono, and the percentage of female equity partners.

The American Lawyer also named Gibson Dunn as its 2023 Texas Regional Litigation Department of the Year.

Chair and Managing Partner Barbara Becker was named Managing Partner of the Year at The American Lawyer Industry Awards. Barbara is the inaugural recipient of this prestigious award.



Chambers and Partners

Chambers Global 2023 recognized the firm with 196 total rankings: 72 firm practice group rankings and 124 individual rankings.

Chambers USA 2023 awarded Gibson Dunn 108 first-tier rankings, of which 37 were firm practice group rankings and 71 were individual lawyer rankings. Overall, the firm earned 348 rankings: 104 firm practice group rankings and 244 individual lawyer rankings.

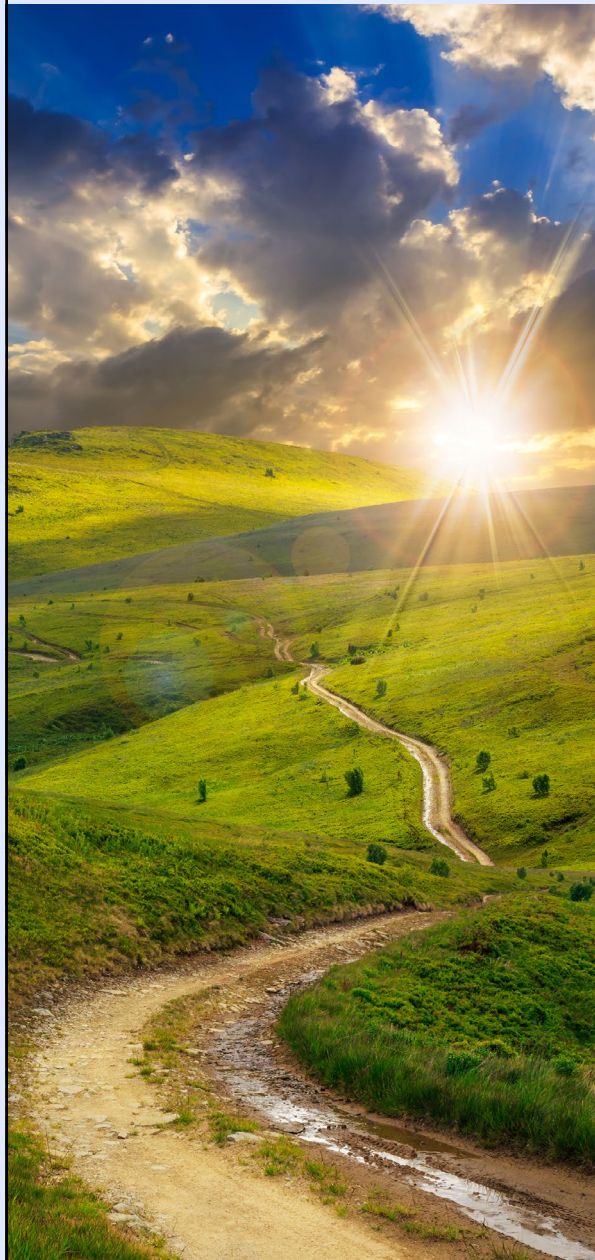
Chambers Europe 2023 awarded Gibson Dunn 36 rankings: 24 individual rankings and 12 practice group rankings.

The 2024 edition of *Chambers UK* recognized us with 18 individual rankings and seven firm rankings.

Gibson Dunn earned 11 firm rankings and 11 individual rankings in the 2023 edition of *Chambers Asia Pacific*. Gibson Dunn also earned nine firm rankings and 18 individual rankings in the 2023 edition of *Chambers Greater China Region*.

Chambers Latin America 2024 recognized Gibson Dunn in the Latin America-wide Corporate Crime & Investigations category. Gibson Dunn was also recognized in the 2023 edition of *Chambers Brazil* in the Corporate Crime & Investigations (International Firms) category.

Additionally in 2023, Gibson Dunn received recognition in the *Chambers High Net Worth*, *Chambers Crisis & Risk Management*, *Chambers Litigation Support*, and *Chambers FinTech* guides.



Accolades



Gibson is a powerhouse firm. If you need anything they can take care of it for you.

—Chambers USA 2023

The Legal 500

In the 2023 edition of *The Legal 500 United States*, Gibson Dunn received 54 practice category rankings, including 18 top-tier rankings, 13 partners were named to *The Legal 500*'s Hall of Fame, and 33 partners were recognized as Leading Lawyers in their respective practices.

The Legal 500 EMEA 2023 recognized the firm in 21 categories in Belgium, France, Germany, and the UAE. *The Legal 500 Deutschland* also ranked Gibson Dunn in 10 practice areas and recognized two partners as Leading Lawyers in the 2023 edition.

The Legal 500 UK 2024 recognized Gibson Dunn in 21 practice areas, named six partners to its Hall of Fame, and named eight partners as Leading Lawyers.

The Legal 500 Latin America recognized Gibson Dunn in six categories in the 2024 edition and named two partners as Leading Lawyers.

The Legal 500 Asia Pacific recognized the firm's Singapore, Beijing, and Hong Kong offices in 22 categories and also named 18 Leading Lawyers in the 2023 edition. Additionally, Gibson Dunn was named Law Firm of the Year for Restructuring and Insolvency at *The Legal 500*'s annual Southeast Asia Awards.



Law360

A number of Gibson Dunn lawyers were highlighted by *Law360* this year. Eight partners were named MVPs—lawyers who “have distinguished themselves from their peers by securing hard-earned successes in high-stakes litigation, complex global matters and record-breaking deals”—and five lawyers were named to the Rising Stars list, which features lawyers “under 40 whose legal accomplishments belie their age.”

Law360 also named Gibson Dunn a 2023 California Powerhouse, which recognizes firms that “are handling some of the biggest deals and most high-profile courtroom battles.”



Global Data Review

Gibson Dunn was ranked second in the 2023 edition of *Global Data Review*'s GDR 100 Global Elite, a list of the world's top 25 data practices. The firm was also ranked No. 1 in the Investigations category and No. 2 in the Litigation category. The report noted that the firm is “at the forefront of the development of data privacy and cybersecurity law around the world.”

Accolades



They are without exception charming, effective, experienced people with a strong emphasis on a commercial outlook...

—Global 100,
Legal Business 2023

Global Competition Review

Gibson Dunn was ranked among the world's top 10 antitrust practices in the 2024 edition of *Global Competition Review's* GCR 100 – Global Elite. Our firm was also ranked among the top 10 cartel practices, the top 10 non-cartel practices, and the top 10 private litigation practices. Regionally, we were ranked as an Elite firm in the United States: California and in the United States: Texas jurisdictions; an Outstanding firm in the United States: Washington, D.C. jurisdiction; and a Highly Recommended firm in the Brussels, China, United Kingdom, and United States: New York jurisdictions.

Global Investigations Review

Global Investigations Review ranked Gibson Dunn No. 1 in the 2023 GIR 30, its ranking of the “best law firms for complex multijurisdictional corporate investigations.” This is the sixth consecutive year we have been named as the top firm. The publication noted that the firm “maintains its status as the go-to firm for companies and other firms in the thorniest of situations,” and that “the firm’s investigations practice consistently lands roles on the most complex of international cases and brings them to a successful resolution for their clients. It also is regularly parachuted into matters to supplement or take over from existing counsel.”



Global Arbitration Review

Global Arbitration Review ranked Gibson Dunn among the 2023 GAR 30, its annual guide to the world's top 30 arbitration practices. Clients singled out the firm's International Arbitration practice for its “outstanding work” and ability to work “seamlessly across multiple jurisdictions.”

Global Restructuring Review

Global Restructuring Review listed Gibson Dunn in its GRR 100 2023, the “annual guide to the world's leading law firms for cross-border restructurings and insolvencies.” The publication noted that the firm has “long been considered a leading name in US bankruptcy litigation and out-of-court restructurings” and has earned a reputation for cross-border restructuring work.

The National Law Journal

The National Law Journal named Gibson Dunn as the 2023 D.C. Litigation Department of the Year in Labor & Employment, the firm's seventh consecutive win in this category.

Additionally, Gibson Dunn was named to *The National Law Journal's* 2023 Appellate Hot List, which highlights law firms that have handled “exemplary appellate matters.”

The firm was also named the 2023 Crisis Management and Government Oversight winner.



Accolades



...a go-to firm for the most complex and sophisticated legal matters.

—Chambers UK 2024

Benchmark Litigation

Benchmark Litigation U.S. recognized Gibson Dunn in eight national litigation practice areas in its 2024 edition. Gibson Dunn was also named Appellate Firm of the Year at its 2023 Litigation Awards.

In the 2023 edition of *Benchmark Litigation Asia-Pacific*, we were ranked in four international firm categories: Hong Kong White Collar Crime, Hong Kong Commercial and Transactions, China Commercial and Transactions, and China White Collar Crime.

ITR World Tax

World Tax, the annual guide to the world's leading tax advisory practices by the *International Tax Review*, recognized Gibson Dunn in eight categories across France, Hong Kong, the U.S., and the U.K. in its 2024 edition.

Managing IP Handbook

The 2023 edition of *Managing IP Handbook* recognized Gibson Dunn among the top Patent Disputes firms in the U.S.

The Times – Best Law Firms

The Times recognized Gibson Dunn in its Best Law Firms 2024 report, an annual list of the top law firms in England and Wales.



BTI Consulting Group

BTI Consulting Group named Gibson Dunn to its “Fearsome Foursome”: law firms that “general counsel and law firm leaders most fear having to face off against in court.”

Additionally, Gibson Dunn was recognized as a 2024 Litigation Powerhouse in Class Actions, Complex Commercial Litigation, and Securities and Finance Litigation.

BTI Consulting Group also ranked Gibson Dunn fifth in its 2023 BTI Client Service 30, which ranks the law firms that are “the best of the best in client service.”

Minority Corporate Counsel Association

The Minority Corporate Counsel Association recognized Gibson Dunn with its 2023 Thomas L. Sager Award, which highlights commitment to building a more diverse, equitable, and inclusive legal industry that benefits everyone.

Debtwire

Gibson Dunn was named as overall Lead Counsel for YTD 2023 ending November, as well as Lead Counsel for Bond/Loan Representations for this year, by Debtwire in its November Restructuring Advisory Mandates Report for North America.



Accolades



The firm is extremely dedicated to the well-being of its clients.

—Chambers USA 2023

Asian Legal Business

In its 2023 M&A rankings, which recognize the best firms in Asia for M&A work, *Asian Legal Business* recognized Gibson Dunn in Singapore: International, in China: International, and in Hong Kong.

Additionally, Gibson Dunn was named the Tax and Trusts Law Firm of the Year at the *Asian Legal Business Hong Kong Law Awards 2023*.

Latin Lawyer

Gibson Dunn was recognized in the 2024 edition of *Latin Lawyer 250* for its Latin America-related work in six practice areas: Anti-Corruption Investigations and Compliance, Arbitration, Banking & Finance, Capital Markets, Corporate and M&A, and Litigation.

JUVE

The leading German legal publication *JUVE* recommended Gibson Dunn in the 2023/2024 edition of its annual directory. We were named among the national top law firms in Germany, and the firm was recognized in the Antitrust, Compliance and Internal Investigations, Corporate Law, Dispute Resolution, M&A, and Private Equity – Mid-cap and Large Cap Transactions categories.



Best Law Firms

Best Law Firms named Gibson Dunn its 2024 “Law Firm of the Year” in two categories: Appellate Practice, and Mergers and Acquisitions Law. The recognition is awarded to the law firm with the highest overall performance in a given national practice area. Additionally, the firm earned Tier 1 rankings in 153 practice area categories in the 2024 edition of *Best Law Firms*, ranked by Best Lawyers®. Overall, the firm earned 187 rankings in nine metropolitan areas and nationally.

IAM Patent 1000

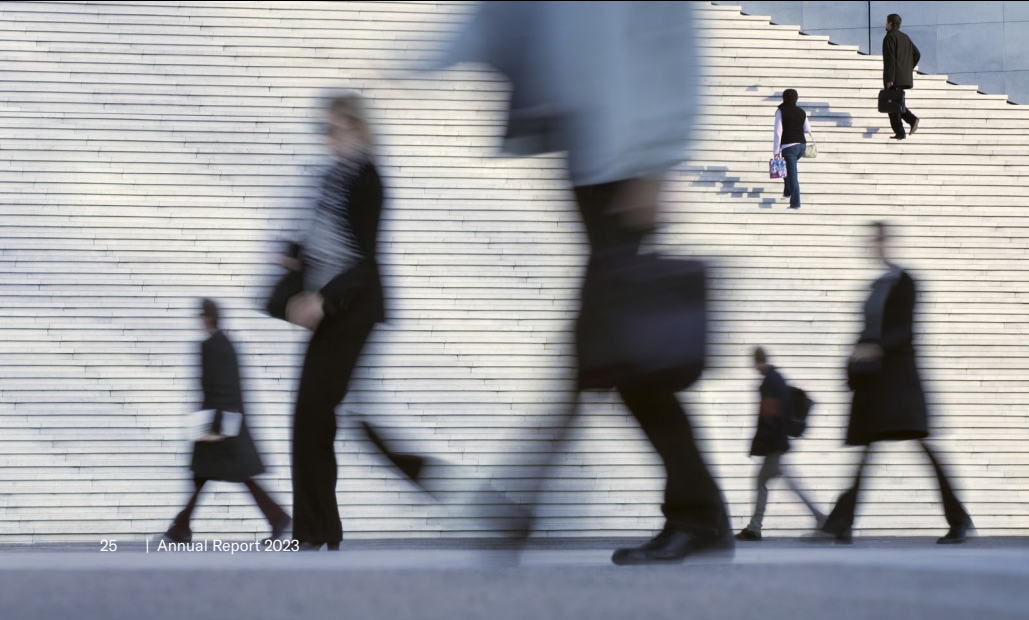
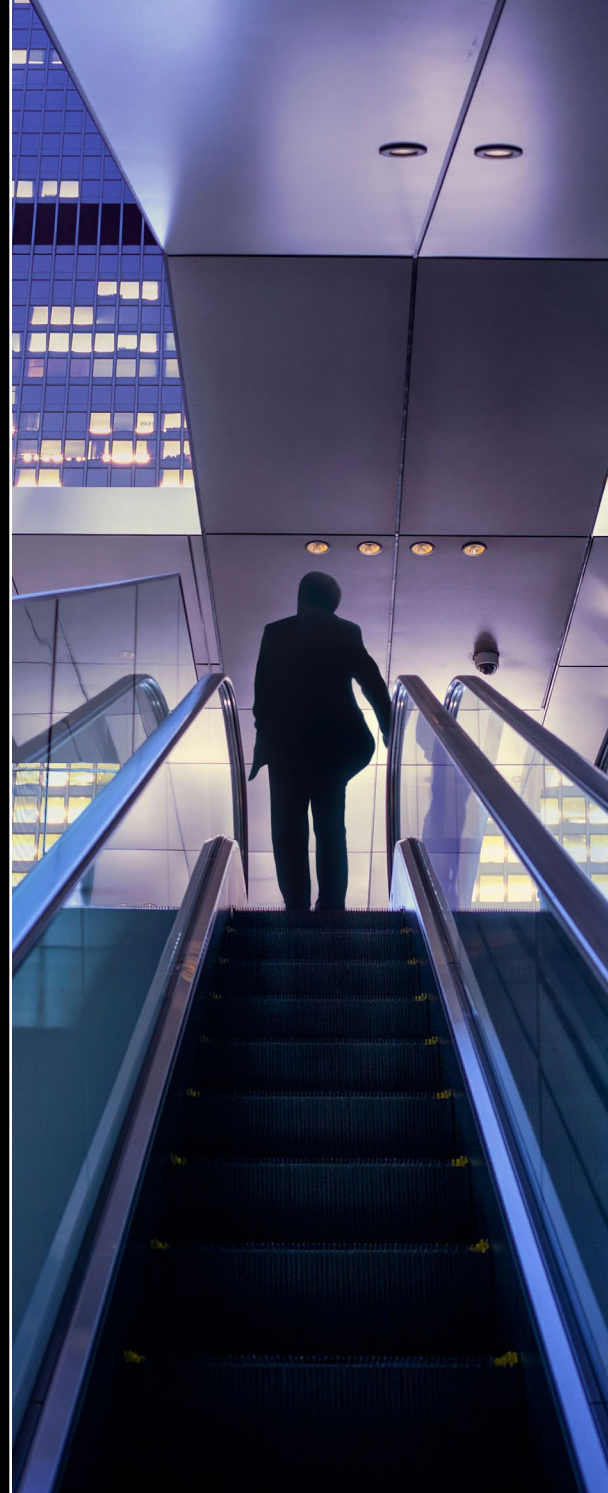
Gibson Dunn was named in the 2023 *IAM Patent 1000* guide, which recognizes firms and “individuals that are deemed outstanding in the pivotal area of patent law.” The guide recognized the firm’s National, California, New York, Texas, and Washington, D.C. patent practices. The guide also named 13 Gibson Dunn partners to its list of the “world’s leading patent professionals.”



OUR TALENT

We are thrilled to have 37 exceptional lawyers as our newest partner promotions, and also to have welcomed 27 fantastic lateral partners to our partnership firmwide this year.

These lawyers have already made innumerable contributions to our firm and done remarkable work for our clients. We look forward to their continued success as they join our next generation of leaders.



Partner Promotions

Ryan S. Appleby

Litigation
Los Angeles

Ryan focuses his practice on complex civil litigation and trial advocacy and has helped clients navigate disputes in state and federal courts, as well as in domestic and international arbitrations. He earned his JD from the University of Southern California Gould School of Law.

Melissa L. Barshop

Global Finance
Los Angeles

Melissa has experience in a broad range of financing transactions, including acquisition financings, secured and unsecured corporate credit facilities, Rule 144A transactions, private placements, convertible debt offerings, exchange offers, mezzanine transactions, and work-outs and debt restructurings. She earned her JD from Columbia Law School.

Jeremy M. Christiansen

Litigation
Washington, D.C.

Jeremy represents clients from a wide variety of industries in high-stakes litigation, appellate, and administrative law matters. He earned his JD from the S.J. Quinney College of Law at the University of Utah.

Lee R. Crain

Litigation
New York

Lee represents clients in a broad array of high-stakes trial and appellate litigation in federal and state courts involving media and entertainment, tech, employment law, and the First Amendment. He earned his JD from the University of Michigan Law School.

Elizabeth Aislinn Dooley

Litigation
San Francisco

Elizabeth represents clients across industries with a focus on high-stakes employment and appellate matters. She earned her JD from Stanford Law School.

Richard Dudley

Office of General Counsel
New York

Richard has substantial trial, appellate, and investigative experience in a wide range of complex civil matters, with an emphasis on transnational litigation. He earned his JD from the University of Virginia School of Law.

Samuel Eckman

Appellate and Constitutional Law
Los Angeles

Samuel is an appellate litigator with extensive experience representing clients in the U.S. Supreme Court and federal and state appellate courts across the country. He earned his JD from the University of Chicago Law School.

Melissa L. Farrar

White Collar Defense and Investigations
Washington, D.C.

Melissa represents and advises multinational corporations in internal and government investigations on a wide range of issues, including compliance with the U.S. Foreign Corrupt Practices Act and other anti-corruption laws, anti-money laundering, export controls, and fraud. She earned her JD from the George Washington University Law School.

Partner Promotions

Jamie E. France

Antitrust and Competition
Washington, D.C.

Jamie represents clients in antitrust merger and non-merger investigations before the Federal Trade Commission, Department of Justice, state Attorneys General, and international competition authorities, as well as in complex private and government antitrust litigation. She earned her JD from the University of Texas School of Law.

Stéphane Frank

Antitrust and Competition
Brussels

Stéphane has significant experience in merger control, abuse of dominance, and cartel enforcement. He earned his LLM from the University of Chicago Law School and a Master of Laws from Université Paris 1 Panthéon-Sorbonne.

Robert D. Giannattasio

Capital Markets
New York

Robert has broad corporate and capital markets experience representing issuers and underwriters on a variety of public and private debt and equity offerings, as well as advising public companies on Securities and Exchange Commission and governance matters. He earned his JD from Boston College Law School.

Matt Gregory

Appellate and Constitutional Law
Washington, D.C.

Matt represents corporate clients in a wide range of appellate, administrative law, and litigation matters. He earned his JD from the University of Michigan Law School.

Evan M. Gusler

Tax
New York

Evan focuses on domestic and international tax planning for corporations, partnerships, REITs, and investment funds and their investors. He earned his JD from Columbia Law School.

Natalie J. Hausknecht

Litigation
Denver

Natalie is a trial and consumer protection/privacy defense lawyer who handles high-priority investigations involving state Attorneys General and/or the Federal Trade Commission. She earned her JD from Yale Law School.

Meghan M. Hungate

Technology Transactions
New York

Meghan represents both public and private companies and financial sponsors in connection with complex intellectual property and technology transactions issues. She earned her JD from the University of Pennsylvania Law School.

Andrew G.I. Kilberg

Labor and Employment
Washington, D.C.

Andrew focuses on administrative law, appellate, and litigation matters concerning labor and employment issues and has significant experience challenging federal regulations, advising on regulatory proposals, and defending agency enforcement actions and investigations. He earned his JD from the University of Virginia School of Law.

Partner Promotions

Julian W. Kleinbrodt

Antitrust and Competition
San Francisco

Julian has broad antitrust experience and represents clients in trial and appellate litigation, as well as government investigations. He earned his JD from the University of Michigan Law School.

Jillian N. London

Litigation
Los Angeles

Jillian represents media, entertainment, and technology clients and has particular experience in media relations, First Amendment, breach of contract, antitrust, and class action disputes. She earned her JD from Harvard Law School.

Cynthia Chen McTernan

Litigation
Los Angeles

Cynthia represents clients in high-exposure complex commercial actions, class actions, and mass actions, with a focus on consumer protection and employment matters. She earned her JD from Harvard Law School.

Katherine Moran Meeks

Appellate and Constitutional Law
Washington, D.C.

Katherine litigates appeals in state and federal courts involving complex constitutional and statutory questions, with a particular focus on First Amendment matters. She earned her JD from the University of Pennsylvania Law School.

Alex D. Meirowitz

Real Estate
New York

Alex represents clients in a broad range of complex commercial real estate transactions, with a focus on purchase and sales, joint ventures, and borrower and lender side financings. He earned his JD from the Georgetown University Law Center.

Negin Nazemi

Private Equity
Los Angeles

Negin advises companies and private equity firms across a wide range of industries, focusing on public and private merger transactions, stock and asset deals, joint ventures, and strategic partnerships. She earned her JD from the University of Chicago Law School.

Lissa M. Percopo

Securities Litigation
Washington, D.C.

Lissa focuses her practice on securities litigation, with an emphasis on securities class actions and shareholder derivative actions. She earned her JD from the George Washington University Law School.

Christine Ranney

Intellectual Property
Denver

Christine focuses on patent and appellate litigation and is knowledgeable across a range of arts and practices, including pharmaceuticals, biotechnology, consumer goods, software, and telecommunications. She earned her JD from the New York University School of Law.

Partner Promotions

Sonja Ruttmann

Mergers and Acquisitions
Munich

Sonja advises on complex domestic and international cross-border M&A across a wide range of industries, as well as joint ventures and carve-out scenarios, private equity, and venture capital transactions. She earned her law degree from Ludwig Maximilian University of Munich.

Jennifer L. Sabin

Tax
New York

Jennifer represents clients in a broad range of domestic and international tax matters, including taxable and tax-free mergers and acquisitions (public and private), spin-offs, joint ventures, financings, and restructurings. She earned her JD from the University of Pennsylvania Law School.

Tina Samanta

Litigation
New York

Tina represents financial institutions, corporations, and individuals in sensitive and high-stakes securities-related investigations and litigation. She earned her JD from the University of Michigan Law School.

Phillip R. Sanders

Mergers and Acquisitions
New York

Phillip represents both strategic companies and private equity firms across a wide range of industries in connection with all aspects of their domestic and cross-border M&A activities. He earned his JD from the Southern Methodist University Dedman School of Law.

Carlos M. Soto

Mergers and Acquisitions
Los Angeles

Carlos advises companies, private equity firms, and investment advisors on complex merger, acquisition, and divestiture transactions, joint ventures and strategic investments, and partnerships. He earned his JD from the University of Chicago Law School.

Robert Spano

Artificial Intelligence; International Arbitration; Environmental, Social, and Governance (ESG); Privacy, Cybersecurity, and Data Innovation; Technology Regulatory and Litigation; Public Policy
London, Paris

Robert is Co-Chair of our Artificial Intelligence Practice Group. He practices in the field of EU litigation and international dispute resolution, and advises on regulatory matters. The former president of the European Court of Human Rights, Robert is a leading expert in public international law, business and human rights, EU law, and the law of the European Convention on Human Rights, bringing unparalleled experience from senior roles in the judiciary, private practice, and academia. He earned his Law Degree from the University of Iceland and his Magister Juris from the University of Oxford.

James O. Springer

Mergers and Acquisitions
Washington, D.C.

James advises public and private companies, private equity firms, boards of directors, and special committees in connection with a variety of complex transactional matters. He earned his JD from the George Washington University Law School.

Partner Promotions

Andrew Steele

Mergers and Acquisitions
Abu Dhabi, Dubai

Andrew advises on public and private mergers, acquisitions, and disposals, joint ventures, private equity and sovereign wealth fund investments, securities issues, and related regulatory matters. He earned his LLB from the University of Bristol Law School.

Ryan C. Stewart

Labor and Employment
Washington, D.C.

Ryan represents clients in a wide range of employment matters, including those involving wage-hour and discrimination laws, whistleblower protection statutes, and non-competition agreements. He earned his JD from Harvard Law School.

Connor S. Sullivan

Media, Entertainment, and Technology
New York

Connor represents technology and media companies in a broad range of complex, high-stakes litigation matters in state and federal courts and has significant experience in First Amendment matters. He earned his JD from Yale Law School.

Christopher T. Timura

International Trade
Washington, D.C.

Christopher helps clients solve legal problems that arise at the intersection of national security, foreign policy, and international trade and develop strategies for implementing ESG commitments in their international supply chains. He earned his JD from the University of Michigan Law School.

Chris W. Trester

Mergers and Acquisitions
Palo Alto

Chris focuses his corporate practice on M&A and emerging companies, with a specific emphasis on the tech, entertainment, and life science industries. He earned his JD from the University of California College of the Law, San Francisco.

Chris Whittaker

Antitrust and Competition
Orange County

Chris represents clients in a wide range of high-stakes, complex commercial cases, with an emphasis on antitrust and competition, technology, intellectual property, and employment matters. He earned his JD from the Brigham Young University J. Reuben Clark Law School.

Mahmoud Abdel-Baky

Global Finance; Energy, Regulation and Litigation; Power and Renewables; Projects and Infrastructure

Riyadh

Mahmoud's work focuses primarily on representing major financial and corporate institutions in connection with project financings, Islamic financings (including sukuk issuances), financial restructurings and insolvency, and structured financings.

Darko Adamovic

Mergers and Acquisitions; Energy, Regulation and Litigation; Projects and Infrastructure

Paris

Darko advises on major domestic and international infrastructure, telecommunications, energy transition, and conventional energy (including renewables) and transport projects, including in the electric vehicle (EV) sector. He has significant experience advising sponsors, lenders, multilateral institutions, contractors, and host governments on the development, structuring, and financing (including loans, bonds, hybrid and derivatives financings) of major projects in France and internationally. He also has significant experience in M&A transactions in the infrastructure and energy sectors.

Mohamed AlHasan

Mergers and Acquisitions; Oil and Gas

Riyadh

Mohamed advises regional sovereign wealth funds, private equity firms, large corporates and multinational companies, family offices, and investment houses on complex private and public mergers and acquisitions, joint ventures, and corporate restructurings in the Middle East.

Megren Al-Shaalan

Mergers and Acquisitions; Administrative Law and Regulatory Practice; Public Policy

Riyadh

Megren's practice focuses on public law, regulatory, and legislative matters where he regularly provides advice on various matters relating to Vision 2030 and related government initiatives. He regularly advises on corporate and capital markets matters, M&A transactions, and commercial disputes. Megren previously held the position of Senior Legal Advisor at the Royal Court in Saudi Arabia as well as Secretary General of the National Legal Reform Committee at the Royal Court. He currently serves as Chairman of the Regulations Committee at the Royal Commission for AI-Ula.

Mohammed Bashir

Public Policy; Administrative Law and Regulatory Practice; International Arbitration

Riyadh

Mohammed's practice focuses on government advisory, public and administrative affairs, and international law. Having served at the Jordanian Ministry of Foreign Affairs, he carried over his experience in public law to his private practice. He leverages his previous public and private experience in mastering the complexity of public law as applied to businesses, particularly protection of foreign investors. Mohammed regularly advises on Saudi law and international law.

Partner Hires

Kevin Bettsteller

Investment Funds; Securities Regulation
and Corporate Governance
Los Angeles

Kevin's practice focuses on the regulation of investment advisors, particularly the sponsors of private equity funds, real estate funds, funds of funds, infrastructure funds, venture capital funds, credit funds, hedge funds, and other private funds. He has represented a wide range of clients, from first-time fund sponsors to some of the largest global asset management firms and other financial services companies. He also advises on regulatory, compliance, governance, and operational matters, including preparing for and responding to Securities and Exchange Commission exams and enforcement inquiries.

Jason J. Cabral

Financial Institutions;
FinTech and Digital Assets
New York

Jason focuses his practice on federal and state financial services regulatory matters and complex transactions, and regularly advises banks and non-bank financial services providers on a broad range of policy, legislative, regulatory, transactional, corporate governance, enforcement, and other matters. He has substantial experience advising U.S. and non-U.S. banks and financial services companies, FinTechs, payments companies, lending companies, and companies in the digital asset space, as well as their service providers, regarding the application of federal and state banking, consumer protection, lending, money transmission, and related laws and regulations to their investments, activities, products, and services.

Jade Chu

Mergers and Acquisitions; Capital Markets
Dubai

Jade advises corporates, government entities, sponsors, and financial institutions on corporate transactions, including domestic and cross-border public and private M&A, joint ventures, and equity capital markets transactions.

Trinh Chubbock

Projects and Infrastructure;
Mergers and Acquisitions; Oil and Gas;
Power and Renewables
London

Trinh's energy practice is focused on project developments, M&A transactions, and commercial contracts. She has a broad practice covering the full value chain from upstream oil and gas to downstream sectors, with experience in midstream work and LNG. She also focuses on renewable energy and energy transition.

Kavita Davis

Global Finance; Projects and Infrastructure
London

Kavita focuses on cross-border debt finance matters and has significant experience in advising on leveraged buyouts representing sponsors, including sponsors focusing on infrastructure transactions.

Partner Hires

George J. Hazel

Litigation; Global Trial; Labor and Employment; White Collar Defense and Investigations
Washington, D.C.

George has a broad range of trial experience, having previously presided over approximately 50 jury trials in federal court, and handled 20 jury trials and 30 bench trials as an attorney in federal and state court. Before joining the firm, he served as a U.S. District Judge for the District of Maryland.

Jane Horvath

Privacy, Cybersecurity, and Data Innovation; Administrative Law and Regulatory Practice; Artificial Intelligence
Washington, D.C.

Jane focuses her practice on advising companies on privacy, cybersecurity, artificial intelligence, and data strategies, particularly those at the forefront of new regulation. She guides clients on advocacy and strategy with global regulators and policy makers on these issues.

L. Kieran Kieckhefer

Intellectual Property; Litigation
San Francisco

Kieran practices intellectual property litigation, with a focus on patent, technical trade secret, and copyright litigation in federal district courts. She is an experienced first-chair trial litigator whose work spans a variety of technologies, including semiconductors, software, consumer electronics, networking, and cybersecurity.

Jonathan Langley

Mergers and Acquisitions;
Projects and Infrastructure
Riyadh

Jonathan has over two decades of experience advising corporate, private equity, and sovereign wealth fund clients on M&A, joint ventures, and general corporate matters, across a broad range of industries and sectors. Jonathan also has extensive experience in emerging markets.

Chad M. Nichols

Global Finance; Business Restructuring and Reorganization
Houston

Chad represents credit funds, hedge funds, private equity funds, and other alternative capital providers, as well as companies (both public and sponsor-backed) in a wide range of financing transactions. He focuses on stressed, distressed, rescue, and other special situation financings and transactions, and in-court and out-of-court restructurings, as well as bespoke private credit transactions and high-yield bond deals.

Samuel Ogunlaja

Projects and Infrastructure;
Energy, Regulation and Litigation
Abu Dhabi

Samuel focuses on project development and finance in the energy and infrastructure sectors. He advises sponsors, governments, government-owned entities, and financial institutions on a broad range of corporate matters, including greenfield and brownfield project development, M&A, carve-outs, restructurings, and capital market transactions in the Middle East and Africa.

Lars Petersen

Administrative Law and Regulatory Practice;
International Trade; Public Policy
Frankfurt, Riyadh

Lars's practice focuses on German and EU public and regulatory law. His regulatory practice focuses on administrative law, digital platforms (including social media), public procurement, and export and foreign direct investment control. Lars has extensive experience in representing international and national clients before a variety of regulatory authorities. He has litigated cases before the German courts and Public Procurement Chambers. Lars also assists clients on public law, regulatory, and legislative matters in Saudi Arabia, where he is involved in a variety of matters relating to Saudi Vision 2030 and related government initiatives.

Laleh Shahabi

Global Finance; Mergers and Acquisitions;
Power and Renewables;
Projects and Infrastructure
Abu Dhabi

Laleh advises on a wide range of banking and financing transactions, including project financing and refinancing, leveraged and acquisition financing, direct lending, and investment grade corporate financing. She is experienced in representing corporate sponsors, governments, government-related entities, and financial institutions in a wide range of financing transactions in Europe, the Middle East, and Asia. She has a particular focus on the transitional energy, renewables, and oil and gas sectors.

Ben Shorten

Projects and Infrastructure;
Energy, Regulation and Litigation;
Oil and Gas; Power and Renewables
London

Ben's practice is focused on the development and financing of complex, large-scale energy and infrastructure projects, with a particular focus on energy transition, conventional power and water, and oil and gas projects. He regularly advises both sponsors and lenders on innovative, "first-in-kind" projects and has worked with the biggest clients in the energy sector in Europe, the Middle East, and Asia.

Ibrahim Soumrany

Capital Markets
Dubai

Ibrahim is a capital markets partner who advises public and private issuers and investment banks on capital markets transactions, including equity offerings (IPOs and secondary offerings) and debt offerings (conventional and Islamic). He has extensive experience advising on transactions across the Middle East, the U.S., and Europe.

Rahul D. Vashi

Oil and Gas; Mergers and Acquisitions;
Private Equity
Houston

Rahul's practice focuses on M&A in the energy industry, with an emphasis on acquisitions, divestitures, and joint ventures involving the upstream and midstream oil and gas industry. He has substantial experience in the formation of drilling partnerships, joint development arrangements, farmout and participation agreements, and other joint venture arrangements, the acquisition and divestiture of oil and gas assets and companies, mergers of companies, oil and gas special situations, and alternative financing transactions.

Partner Hires

Sara K. Weed

FinTech and Digital Assets;
Administrative Law and Regulatory Practice;
Financial Institutions
Washington, D.C.

Sara has a blended regulatory and transactional FinTech practice that supports companies throughout their life cycles, spanning product development; regulatory strategy, including chartering, licensure, and partnerships; support specific to supervisory examinations and other regulatory inquiries; regulatory diligence incidental to acquisitions, investments, and exit events; and defense of regulatory enforcement actions. She has extensive experience representing clients in supervisory engagements and regulatory investigations, including in New York State Department of Financial Services and multi-state banking investigations.

Michael Weinberger

Real Estate
New York

Michael focuses on real estate finance, including mortgage, mezzanine, and construction loan originations, restructurings, syndications, and secondary market transactions. He regularly represents major institutional lenders and borrowers in transactions involving hotels, shopping centers, office buildings, industrial properties, condominiums, multi-family properties, life science centers, storage facilities, movie studios, and other property types.

C. Lee Wilson

Business Restructuring and Reorganization;
Litigation; Securities Litigation; Securities
Regulation and Corporate Governance
New York

Lee focuses on bankruptcy-related litigation, M&A-related litigation, shareholder litigation, corporate governance disputes, and contractual litigation. He also frequently advises on securities and regulatory investigations and litigation, arbitrations, and other matters. He regularly advises on contractual drafting and interpretation and potential litigation exposure in advance of M&A, private equity, and finance transactions.

David Woodcock

Securities Enforcement;
Accounting Firm Advisory and Defense;
Securities Litigation; Securities Regulation
and Corporate Governance;
White Collar Defense and Investigations
Dallas

David focuses on internal investigations and securities enforcement, with an emphasis on accounting and financial reporting, corporate compliance, and audit/special committee investigations. He regularly advises clients on corporate securities and governance, shareholder activism, and ESG-related issues, including energy transition, climate disclosures, enterprise risk management practices, cybersecurity, and related U.S./European regulations. David also counsels investment advisors and private equity funds in the context of Securities and Exchange Commission examinations and investigations, ESG matters, and portfolio due diligence and compliance.

Partner Hires

Renad Younes

Mergers and Acquisitions;
Energy, Regulation and Litigation;
Projects and Infrastructure
Abu Dhabi

Renad advises companies, financial institutions, and governments on international M&A transactions and project development. She is focused on the energy sector, including renewable energy and infrastructure, and has extensive experience in the upstream, midstream, and downstream sectors. She also has particular experience with structuring complex, regulated, and market-facing global joint ventures.

Joseph V. Zujkowski

Business Restructuring and Reorganization
New York

Joe represents debtors, ad hoc creditor groups, and individual creditors in in-court and out-of-court restructurings and in executing complicated financing transactions. He has extensive experience in restructurings across a variety of industries including retail, energy, transportation, gaming, healthcare, and real estate.

OUR CULTURE

Our people are our greatest asset, and we strive to foster an internal culture of excellence, respect, and collaboration.

We also have a long tradition of service to the communities in which we live and work. Our people once again made a difference by pursuing a range of pro bono work and diversity initiatives. We defended the rule of law, advanced racial justice and equity, and supported those in need in partnership with clients, community organizations, and legal industry colleagues.

By working together, we delivered tangible benefits to our clients, our colleagues, and the world around us.





Zakiyah Salim-Williams
Partner & Chief Diversity
Officer

DIVERSITY

Gibson Dunn believes that diversity, equity, and inclusion are more than a moral necessity—they are essential to our continued success as one of the leading law firms in the world. For more than two decades, the firm has focused on building a workforce that reflects the communities in which we work and reside and fostering a culture where all employees experience a sense of belonging. We are committed to being a leader among our peers in our steadfast efforts to have a truly integrated and inclusive workplace.

I am thrilled that Gibson Dunn’s diversity and inclusion efforts were recognized this year by leading industry organizations. We were honored to receive the Minority Corporate Counsel Association’s 2023 Thomas L. Sager Award, which is reserved for law firms that champion a more diverse and inclusive workforce and have demonstrated a sustained commitment to improving the hiring, retention, and promotion of diverse lawyers. In addition, our Black Advancement Initiative was a finalist for Best Diversity Initiative at this year’s American Lawyer Industry Awards.

DEI Task Force

Although the U.S. Supreme Court’s decision in June 2023 to strike down affirmative-action programs addressed only college and university admissions and not private-sector employers, corporate diversity programs have since come under increased scrutiny.

In July we formed a Workplace DEI Task Force that brings to bear the firm’s expertise in employment, appellate, and constitutional law, DEI programs, securities and corporate governance, and government contracts to help our clients audit their DEI programs, assess litigation risk, develop creative, practical, and lawful approaches to accomplish their DEI objectives, and defend their programs in private litigation and government enforcement actions as needed. The co-heads of the task force are partners Jason Schwartz, Mylan Denerstein, Zakiyah Salim-Williams, Molly Senger, and Blaine Evanson and of counsel Zoe Klein.

The DEI Task Force is also defending the Fearless Fund and the Fearless Foundation, organizations founded by two Black women entrepreneurs to provide economic empowerment to women of color, against litigation challenging a charitable grant program for Black women business owners. This is widely viewed as the leading case in this area. The firm is working on the matter pro bono.

In 2023, we also received Mansfield Rule Certification, which reflects our commitment to ensuring that all our talent has a fair and equal opportunity to advance into leadership. We also qualified for MLT Black Equity at Work Certification in recognition of our efforts to make significant strides in advancing Black equity at the firm. We also were honored once again as a Women in Law Empowerment Forum (WILEF) Gold Standard firm, an honor that we have received for many years now.

All this recognition feels especially significant in the wake of the U.S. Supreme Court's affirmative action decision, which looms large over the work of diversity, equity, and inclusion. Although, as a technical matter, the decision did not change existing law applicable to employers, it has led to increased scrutiny of DEI programs in the workplace and has heightened the risk that employers with robust DEI initiatives may face legal challenges. I am proud to be one of the leaders of Gibson Dunn's DEI Task Force and to have the opportunity to help clients and nonprofit organizations navigate the increasingly thorny environment of DEI at this pivotal time.

At this moment, with many fights happening around organizations' DEI efforts, I am proud to share that Gibson Dunn continues to move the needle forward. In fact, we have experienced double-digit growth over the past two years across many demographics, including women partners, Black lawyers, and ethnically diverse associates and partners. We are also working diligently to support and retain our diverse talent and, in 2021, hired a diversity professional to focus on retention; two years later, attrition rates for women and ethnically diverse associates have dropped lower than the firm's average attrition rate. We also remain committed to connecting our talent globally through 20 firmwide affinity groups and more than 350 annual diversity programs. Beyond our work within the firm, we have championed diversity and inclusion efforts in the communities where we live and work and have formed meaningful partnerships to provide effective DEI programming and support to our clients.

While these are challenging times, we remain hopeful and inspired by our tireless commitment to driving forward diversity and inclusion in our profession and in our broader community.





Katie Marquart
Partner & Pro Bono Chair

PRO BONO

At Gibson Dunn, we view pro bono work as fundamental to our practice of law and foundational to who we are as a firm. As lawyers, we have a unique opportunity to make a difference in our communities and around the world. Pro bono matters empower our lawyers to come together across offices and practice groups to promote the rule of law and work toward a more just society. In 2023, our lawyers devoted more than 150,000 hours to pro bono work—which collectively stands as the single largest firm “client”—on matters ranging from limited-scope clinics to multi-year representations.

We are proud to see our lawyers take on matters they are passionate about, zealously serving their pro bono clients with the same level of dedication, innovation, and professionalism that are hallmarks of our chargeable practice. Our lawyers recognize that all cases, whether they are high-profile or seemingly routine, deserve the same quality legal representation. From helping a low-income senior apply for rent relief to winning a historic civil rights victory on behalf of a peaceful protester shot by a member of the Los Angeles Police Department, our lawyers ensure that every pro bono client has meaningful access to legal protections and privileges.

Throughout 2023, more than 1,700 lawyers participated in the firm’s pro bono efforts, with more than 1,100 lawyers devoting 20+ hours to pro bono efforts large and small. Among other things, our lawyers defended constitutional rights, advised nonprofits and small businesses, defended the rights of LGBTQ+ individuals, represented hundreds of immigrants in asylum and other proceedings, helped domestic violence survivors obtain restraining orders, advocated for the victims of hate crimes, fought for civil rights, represented veterans in need of legal assistance, helped low-income individuals obtain life-saving benefits, and took on a variety of impact litigation cases. In many cases, we partnered with in-house lawyers from corporate clients who share our commitment to expanding access to justice. We are proud to work together with our in-house and nonprofit partners to craft innovative solutions to address our communities’ legal needs, and we look forward to continuing these partnerships in 2024.

To those of you who participated in our 2023 pro bono efforts, thank you! Your efforts on behalf of your pro bono clients are truly inspiring. I can’t wait to see what we will accomplish together in the coming year.

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